

Position Description: Coaching Director

About the Fitzroy Football Club

The Fitzroy Football Club is a proud, values-driven Australian Rules club with an outstanding heritage and plenty of ambition.

Established in 1883, the Fitzroy Football Club became a foundation team in the Victorian Football League in 1897. The first to win a VFL grand final, Fitzroy is the only club to have played in the VFA, VFL, AFL, VAFA and VWFL. Throughout its long and rich history, Fitzroy has won premierships in the VFA, the VFL and the VAFA, and holds a unique place in the hearts of Fitzroy and opposition supporters, the local community, and the VAFA competition it now plays in.

Today a strong, vibrant community club operating in the heart of Fitzroy, we field six VAFA teams – Seniors Men, Reserves Men, Senior Women, Reserves Women, Thirds Men, and an Under 19 team.

Summary position

The Coaching Director manages the provision of coaching support, development, education and evaluation of all Fitzroy Football Club (FFC) coaches. They will also provide advice and recommendations to the Board regarding ongoing development and operations of the football department.

The Coaching Director is expected to contribute to and represent the Club at all times in line with the Club's positive, collaborative, respectful culture and maintain a strict confidentiality with regard to the Board's operations and decision making.

Key selection criteria

- Experience in coaching or as coaching director/coordinator at a football club.
- Excellent interpersonal communication skills.
- Ability to build and maintain relationships.
- A passion for football and its place in the community.

Responsibilities

- Coordinate the recruitment of coaches.
- Coordinate the development of all coaches.
- In conjunction with the coaches, oversee broader strategies for player training, development, recruitment, retention and injury management and rehabilitation.
- Coordinate regular individual meetings with coaches.
- Facilitate and chair monthly meetings involving all coaches and Director Football Operations.
- Develop strong links with coaches and relevant committee personnel from Fitzroy Junior Football Club (FJFC), with a focus on U17 and Youth Girls teams.
- Develop stronger pathways into FFC for FJFC "graduates", in particular working with the FFC U19 and Women's coaches to foster and grow the relationship with FJFC.
- Coordinate required coaching accreditations.
- Liaise with all coaches, providing regular feedback on training and match day.
- Provide a Coaching Director Report to the monthly FFC Board meetings, together with the Director Football Operations. Attendance will be required at an agreed number of FFC Board meetings each season.

- In conjunction with the Director Football Operations, develop and manage the football department annual budget.
- In consultation with the coaches/players, oversee the development of player leadership frameworks and program within the Club.
- Be the key contact/conduit to the FFC Board on all matters related to player conduct and have a key role in consultation with coaches and player leadership groups on player participation in the development of Club strategic plans and policies.

Relationships

- Coaches at Fitzroy Football Club.
- Director Football Operations
- Players at Fitzroy Football Club.
- Fitzroy Football Club Board.
- Coaching Coordinator/Director of Fitzroy Junior Football Club.
- VAFA Football Operations staff.

Accountability

- To the Fitzroy Football Club Board

***Applications and enquiries to Secretary and Director Football Operations,
Sharon Torney, 0415 420 487 or email secretary@fitzroyfc.com.au***